

# GENERAL TERMS AND CONDITIONS (GTCs) for business customers of Groz-Beckert France SAS, 2 rue de Gribeauval, 75007 Paris

- (1) The following general terms and conditions apply only to customers which are a business, i.e. to customers who order or obtain the goods, work or services for a commercial or self-employed commercial activity. These general terms and conditions do not apply to consumers.
- (2) The following general terms and conditions apply to the supply of goods as well as to work services such as in particular installation, repair and maintenance, and to other services such as paid consulting.

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#### A. General terms and conditions

#### § 1 Scope of application

- (1) These general terms and conditions apply to all our areas of operation. The following general terms and conditions apply to the supply of goods as well as to work services such as in particular installation, repair and maintenance, and to other services such as paid consulting.
- (2) Our relationship with the customer is governed exclusively by these general terms and conditions. They also apply to all future transactions, as well as to all business contacts with the customer, such as the initiation of contractual negotiations or the initiation of a contract, even

- if they are not expressly agreed upon or referred to again. The application of the customer's general ordering or purchasing conditions is expressly rejected.
- (3) If, in individual cases, contractual relationships are also established with persons or companies who are not themselves intended to become contracting parties, the limitations of liability in these general terms and conditions will also apply to them, provided that these general terms and conditions were included in the establishment of the contractual relationship with the third parties. This is particularly the case if the third parties were aware or already had knowledge of these general terms and conditions when the contractual relationship was established.
- (4) Acceptance of our services and deliveries by the customer is considered as acknowledgement of the validity of these general terms and conditions.
- (5) These general terms and conditions of sale constitute, in accordance with article L 441-6 of the French Commercial Code, the basis of the commercial relationship between the parties.
  - We also undertake to respect our duty to provide information, pursuant to Article L 441-6 of the French Commercial Code.

#### § 2 Conclusion of contract

- (1) Unless otherwise agreed, our offers are subject to confirmation and nonbinding.
- (2) We are not bound by an order until it has been confirmed by us in writing in the form of an order confirmation, or until we commence with the execution of the order.
- (3) The data stored in our computer system is proof of all transactions concluded with the customer.

#### $\S\,3\,$ Scope of supply and performance, performance deadlines

- (1) Our written offer or our order confirmation is definitive in respect of the scope of our supply or service. Additional agreements and amendments require our written confirmation. If our offer or order confirmation is based on information provided by the customer (data, figures, illustrations, drawings, system requirements, etc.), our offer will only be binding if this information is correct. If it becomes apparent after conclusion of the contract that the order cannot be carried out according to the customer's specifications, we will be entitled to withdraw from the contract if and to the extent that the customer is not prepared to accept any alternative solution proposed by us and to assume any additional costs which may actually arise. Any partial or total cancellation of orders requested by the client may only be taken into account, within the limits of our possibilities and at our sole discretion, if they are notified in writing at least one month prior to the scheduled delivery date of the Products ordered.
- (2) In the event of cancellation of the order by the Customer after our acceptance, for any reason other than force majeure, a sum corresponding to 15% of the total price excluding VAT of the Products and services will be acquired by us and invoiced to the Customer, by way of damages, as compensation for the loss thus suffered.
- (3) For all supplies and services, we will be entitled to partial performance to a reasonable extent. We will have the right to use subcontractors to fulfil our contractual obligations.
- (4) If we become aware of a risk of the customer's inability to meet its obligations, we will be entitled to supply goods and services only against



- advance payment or security. Our right to withdraw from individual contracts already concluded remains unaffected if and insofar as the customer fails to make an advance payment or provide security within a reasonable extension period.
- (5) The delivery and performance period is agreed individually and stated on the order confirmation. If this is not the case, the delivery period will be approximately 4 calendar weeks from the date of our order confirmation. The delivery period will be regarded as having been met if the goods have been dispatched by the end of the period or if notification has been given that the goods are ready for dispatch. The commencement of the delivery period and compliance with delivery dates presupposes that the customer provides any cooperation required of it in a timely and proper manner, that it makes available all documents to be provided and makes any agreed advance payments.
- (6) We will not be in default in the event of force majeure or other exceptional circumstances beyond our control. In this case, even if we are already in default, we will still have the right to withdraw from the contract. In particular, we will not be in default in the event of delays in delivery if these are caused by incorrect or late delivery by our suppliers for which we are not responsible. In the event of hindrances of a temporary nature, the delivery or performance deadlines will be extended or the delivery or performance dates postponed by the period of the hindrance plus a reasonable start-up period.
- (7) If we are contractually obliged to provide advance performance, we may refuse the performance incumbent upon us if, after conclusion of the contract, it becomes apparent that our claim to remuneration may be jeopardised by the customer's inability to make such payment. This is particularly the case if the payment to which we are entitled is at risk due to the customer's poor financial circumstances or if other obstacles to payment are threatened, e.g. export or import bans, war, the insolvency of suppliers or absence of the required employees due to illness.

#### § 4 Prices, costs

- (1) Our prices for supplies of goods are net prices and, unless otherwise agreed in writing, the terms of delivery are always EXW Paris (Incoterms 2020). Notwithstanding the provisions of this incoterm concerning the conclusion of transport and insurance contracts, we undertake to organise the transport by determining the means of transport, the transport route and, if we consider it necessary, transport insurance, without being responsible for choosing the fastest and cheapest option. The customer will bear the costs and risks for transport and insurance in accordance with EXW provisions in Incoterms 2020. The prices can be taken from our offer or our order confirmation or if no prices are stated in the offer or in the order confirmation from our currently valid price list.
- (2) For services, the prices refer to the implementation of the service at the agreed place of performance. When the invoice is issued, VAT will be added at its respective statutory rate.
- (3) If a performance period of more than four months has been agreed between the time of confirmation of the order and the performance of the service, we will have the right to a corresponding extent to pass on to the customer any increases in costs which have occurred to us in the meantime due to price increases. The same will apply if a performance period of less than four months has been agreed, but the performance can only be rendered by us later than four months after confirmation of the order for reasons for which the customer is responsible.
- (4) In the case of work or services to be performed by us the remuneration - even in the case of a previously submitted cost estimate - is always based on a time fee according to the time actually spent, unless flat-rate

- remuneration has been agreed. The units of time recording and the current hourly rates can be taken from our offer or our order confirmation or, if no hourly rates are stated in the offer or order confirmation, from our currently valid price list.
- (5) Unless agreed otherwise, expenses and travel costs will be invoiced separately. The reimbursement by the customer of travel and accommodation costs will be made on presentation of receipts in copy and deduction of the input tax amounts contained in these receipts, unless otherwise agreed in writing between the parties before the trip is carried out. The current travel and expense rates can be found in our offer or our order confirmation. If no rates are listed there, the currently valid rates can be found in our current price list.

#### § 5 Terms of payment

- (1) Unless otherwise contractually agreed, our invoices relating to the supply of goods are payable without deduction within 30 days from the date of issuance of the invoice, in accordance with Article L 441-6 of the French Commercial Code. This period shall be mentioned on the invoice. Invoice amounts relating to work and services are payable within 15 days of the invoice date without deduction. If we provide our supplies or services in part deliveries, we will have the right to demand a corresponding part of the remuneration for each part delivery.
- (2) The customer is not entitled to make deductions without express agreement.
- If the registered place of business of the customer is outside Germany (3) and the contractual agreement with the customer does not provide for delivery against advance payment, we will be entitled, even without a special agreement, to make our performance dependent on the provision of a documentary letter of credit in the amount of the gross performance price from a bank or savings bank licensed in the European Union in accordance with the currently applicable Uniform Customs and Practice for Documentary Credits (UCP 500) of the International Chamber of Commerce (ICC). If we do not demand the provision of such a documentary letter of credit and unless otherwise contractually agreed, our claim will become due upon receipt of the delivery or upon complete performance of our service. If we provide our supplies or services in part deliveries, we will in any case be entitled to demand a corresponding part of the remuneration for each part delivery and, if necessary, to demand a documentary letter of credit for each part delivery.
- (4) If the customer is in default of payment from the 31st day after receipt of the invoice, it must compensate us for the damage caused by the delay, in particular interest at the statutory rate plus 9 percentage points on the amount of the invoice price including taxes. A lump-sum compensation for collection costs of 40 euros shall be due, ipso jure and without prior notification to the customer in the event of late payment. This amount must appear on each invoice sent to the customer in application of Article L441-9 of the French Commercial Code.
- (5) Payment by bill of exchange or accepted bill is only permitted by express agreement, and even then is only valid on account of payment. If additional costs are incurred as a result, these are to be borne by the customer.
- (6) Payments are to be made exclusively by the customer. Payment by third parties is inadmissible and will not have the effect of fulfilment of the customer's obligations.
- (7) Cash payments are generally not accepted by us.
- (8) If we have agreed on instalment payments, the following will apply: if the customer is more than two weeks in arrears with an instalment, either in whole or in part, the entire outstanding balance will become due for



immediate payment.

- (9) Only undisputed or legally established claims can be offset against our claims for remuneration. The same applies to the exercise of a right of retention. The customer will otherwise only be entitled to exercise a right of retention if it is based on the same contractual relationship.
- (10) The assignment of claims against us by the customer requires our prior consent, which will only be refused for good cause.
- (11) No discount will be applied for payment before the date shown on the invoice or within a period shorter than that mentioned in these General Terms and Conditions of Sale.

#### § 6 Retention of title

- (1) We reserve the title to supplied goods until full payment of all our present and future claims arising from the concluded contract and an ongoing business relationship (secured claims) and this regardless of the delivery date of the said products.
- (2) The reserved goods may neither be pledged to third parties nor transferred by way of security before full payment of the secured claims. The customer must inform us immediately in writing if and to the extent that the goods belonging to us are attached by third parties.
- (3) If the customer acts in breach of contract, in particular if the purchase price due is not paid, we will be entitled to withdraw from the contract in accordance with the statutory provisions and/or demand the return of the reserved goods. The demand for the return of the goods does not at the same time include a declaration of withdrawal; on the contrary, we will be entitled to demand only the return of the goods and to reserve the right to withdraw from the contract. If the customer does not pay the due purchase price, we may only assert these rights if we have previously unsuccessfully set the customer a reasonable deadline for payment, or if setting such a deadline is unnecessary according to statutory provisions.
- (4) The customer is entitled to resell and/or process the reserved goods in the ordinary course of business. In this case the following provisions will apply additionally.
  - 1. The retention of title extends to the full value of the products resulting from the processing, mixing or combination of our goods, in which case we will be considered the manufacturer. If, in the event of processing, mixing or combining of our goods with goods of third parties, the latter's right of ownership remains effective, we will acquire co-ownership in proportion to the invoice values of the processed, mixed or combined goods. In all other respects the same applies to the resulting product as to the reserved goods.
  - 2. The customer hereby assigns to us by way of security all claims against third parties arising from the resale of the goods or products, either in full or to the amount of our possible co-ownership share in accordance with the preceding paragraph. We accept the assignment. The obligations of the customer mentioned in the above Section A. § 6 No. 2. will also apply in relation to the assigned claims.
  - 3. In addition to us, the customer remains authorised to collect the claim. We undertake not to collect the claim as long as the customer fulfils its payment obligations to us, is not in default of payment, no application for the opening of insolvency proceedings has been made and there is no other lack of ability to pay. If this is the case, however, we can demand that the customer informs us of the assigned claims and their debtors, provides all the information necessary for collection, hands over the relevant documents and informs the debtors (third parties) of the assignment.
  - 4. If the realisable value of the securities exceeds our claims by more than 10%, we will release securities of our choice at the customer's

request.

- (5) The customer must treat the reserved goods with care. At our request, the customer must sufficiently insure the reserved goods at its own expense against fire, water and theft at their replacement value. If maintenance and inspection work becomes necessary, the customer must carry it out in good time at its own expense.
- (6) If the validity of this reservation of title is dependent on its registration, e.g. in public registers in the customer's country, we will be entitled and authorised by the customer to effect this registration at the customer's expense. The customer is obliged to provide all cooperation services necessary for this registration free of charge.

#### § 7 Obligations of the customer to cooperate

- (1) The customer must support us and our employees to a reasonable, customary extent. If we have to provide project-related work or services by our employees at the customer's company, support at our request may also include the provision of work rooms and workstations with PCs and telephones, the costs of which will be borne by the customer.
- (2) Materials, information and data that we require to perform our services must be made available to us by the customer. Data and data carriers must be technically free of defects. If special legal or operational safety regulations apply at the customer's premises, the customer must inform us of this before we provide our service.
- (3) Instructions from the customer to our employees regarding the concrete form of the performance of services are excluded, unless instructions are necessary in connection with safety requirements and operating regulations in the customer's company. Instructions on individual questions regarding work or services to be provided by us are not to be given to the employees entrusted with the task by us, but to the contact persons named by us for the project. We always decide independently on the necessary measures within the scope of our performance obligations.
- (4) Concrete further obligations to cooperate may result from the annexes to our order confirmation or our offer.

#### § 8 Liability for defects and general liability of the Supplier

- (1) The limitation period for claims due to defects in our supplies and services is one year from the start of the statutory limitation period. In addition to the statutory warranty for hidden defects pursuant to Article 1641 of the French Civil Code, which is subject to a limitation period of two years from the discovery of the defect, the limitation period for claims for defects in our deliveries and services shall be one year from the beginning of the statutory limitation period.
  - After expiry of this year, we may in particular also refuse subsequent performance without the customer having any claims against us for reduction of the purchase price, withdrawal from the contract or compensation. Thus, by derogation from article 2224 of the French Civil Code, if the customer intends to take legal action, it must imperatively initiate such action within a period of 1 year. After this period, his action will be time-barred.
- (2) Claims by the customer for subsequent performance due to defects in the service or goods to be provided by us are subject to the following provisions:
  - 1. If the supplied goods are defective, we may initially choose whether to provide subsequent performance by eliminating the defect (rectification of defects) or by supplying a defect-free item (replacement delivery). This is without prejudice to the right to refuse the chosen type of subsequent performance under statutory regulations.

- 2. We are entitled to make the supplementary performance dependent on payment by the customer of the due purchase price. However, the customer will be entitled to retain a part of the purchase price which is reasonable in relation to the defect.
- 3. The customer must give us the time and opportunity necessary for the supplementary performance owed, in particular to hand over the goods complained of for inspection purposes. In the event of a replacement delivery, the customer must return the defective item to us in accordance with the statutory provisions.
- We will be entitled to carry out the rectification of defects on the customer's premises.
- 5. We will bear the expenses required for the purpose of inspection and subsequent performance, in particular transport, travel, labour and material costs, provided that a defect actually exists.
- 6. In the case of the supply of goods, the following also applies:

If the customer has installed the defective goods into or attached to another product in accordance with their type and intended use, we will be obliged, within the framework of subsequent performance, to reimburse the customer for the necessary expenses for the removal of the defective goods and the installation or attachment of the repaired or delivered defect-free product. In accordance with article 1642 of the French Civil Code, our Company is not liable for apparent defects which the customer has been able to convince himself of. Also excluded are defects or deterioration caused by natural wear and tear or by an external accident, or by a modification neither planned nor specified by the Supplier.

- 7. The customer will bear the expenses for rectification of defects or subsequent delivery that arise because the purchased goods have after delivery been taken to a location other than the customer's registered office or business location.
- 8. If the customer's request for the rectification of defects turns out to be unjustified, we can require the customer to reimburse us for the costs incurred.
- (3) If the customer is a business within the meaning of Article L 121-1 of the French Commercial Code, the following will also apply in the case of the supply of goods:

The customer's claims for defects, in particular the claims for subsequent performance, withdrawal from the contract, or the return of the price, reduction in price and compensation for damages, presuppose that the customer has complied with its legal obligations to inspect and report defects (Articles 1642 and 1648 of the French Civil Code). If a defect is revealed during the inspection or later, these must be reported to us immediately in text form (e.g. letter, fax, e-mail ). The report will be considered immediate if it is made within 10 days of the discovery of the defect, with timely dispatch of the report being sufficient to comply with the deadline. Irrespective of this obligation to inspect and report defects, the customer must report obvious defects (including incorrect and short delivery) in text form (e.g. letter, fax, e-mail) within ten days of delivery, in which case timely dispatch of the report is sufficient to meet the deadline. If the customer neglects the proper inspection and/or reporting of defects, our liability for the unreported defect will be excluded. This will not apply if we have fraudulently concealed the defect.

A business is any person exercising acts of commerce as his or her usual profession.

- (4) The customer can only demand compensation:
  - 1. For damage resulting
  - from an intentional or grossly negligent breach of duty on our part

or

 from an intentional or grossly negligent breach by one of our legal representatives, executives or vicarious agents

of obligations that are not essential to the contract (cardinal obligations) and are not main or secondary obligations in connection with defects in our deliveries or services

- 2. From damage resulting from the intentional or negligent breach of essential contractual obligations (cardinal obligations) on our part, on the part of one of our legal representatives, executive employees or vicarious agents. Essential contractual obligations (cardinal obligations) within the meaning of the above subsections (4) 1. and 2. are obligations whose fulfilment is essential for the proper execution of the contract and on whose compliance the customer can normally rely.
- Furthermore, we will be liable for damage due to the negligent or intentional breach of obligations in the case of deficiencies in our supplies or services (subsequent performance or secondary obligations) and
- 4. For any damage that falls within the scope of a warranty (commitment) or a guarantee of quality or durability expressly given by us.
- (5) In the event of a simple negligent breach of an essential contractual obligation, the amount of liability will be limited to the damage typically to be expected and foreseeable for us at the time of conclusion of the contract, provided that due care was exercised.
- (6) The customer's claims for damages in the event of a merely negligent breach of an essential contractual obligation shall become statutebarred within one year from the beginning of the statutory limitation period, except in the case of personal injury, which shall become statute-barred after ten years.

#### § 9 Withdrawal period

The client benefits from a withdrawal period of 14 days from the date of conclusion of the contract for the provision of services concluded at distance and off-premises, pursuant to Article L 221-18 of the Consumer Code, provided that the subject of the contract does not fall within the scope of the Buyer's main activity and that the number of employees employed by the latter is less than or equal to five (Article L 221-3 of the Consumer Code). The client does not have to justify its decision but must inform us by sending us a form provided for this purpose.

#### § 10Non-performance of the contract

In the event of non-performance or imperfect performance of this Contract, the parties agree to accept the possible application of the following provisions:

#### (1) Contingency

These General Terms and Conditions of Sale expressly exclude the legal regime of contingency provided for in Article 1195 of the French Civil Code for any delivery of goods from the Supplier to the Customer, any performance of work such as installation, repair and maintenance services, as well as all services such as consulting services provided for a fee. The Supplier and the Customer therefore each waive the right to avail themselves of the provisions of Article 1195 of the Civil Code and of the contingency regime provided for therein, undertaking to assume their obligations even if the contractual balance is upset by circumstances that were unforeseeable at the time of the conclusion of the sale, even if their execution proves to be excessively costly and to bear all the economic and financial consequences thereof.

#### (2) Execution in kind



In the event of failure by either Party to fulfil its obligations, the Party suffering from the default shall have the right to request the compulsory performance in kind of its obligations hereunder.

By way of derogation from the provisions of Article 1221 of the Civil Code, the creditor of the obligation may pursue such forced performance after a simple formal notice, addressed to the debtor of the obligation by registered letter with acknowledgement of receipt, has remained unsuccessful, unless there is a manifest disproportion between its cost to the debtor in good faith and its interest for the creditor.

#### (3) Force majeure

The Parties may not be held liable if the non-execution or delay in the execution of any of their obligations, as described herein, results from a case of force majeure (in particular: total or partial strikes, accidents, riots, state of war, sabotage, fire, frost, epidemics, floods, interruptions in transport, difficulties in the supply of raw materials or fuels) within the meaning of Article 1218 of the Civil Code.

The Party ascertaining the event must immediately inform the other Party of its inability to perform and justify its inability to perform to the latter. The suspension of obligations may under no circumstances be a cause for liability for non-performance of the obligation in question, nor induce the payment of damages or penalties for delay.

The execution of the obligation is suspended for the entire duration of the force majeure if it is temporary and does not exceed a period of 30 days. Consequently, as soon as the cause of the suspension of their mutual obligations no longer exists, the Parties shall make every effort to resume normal performance of their contractual obligations as soon as possible.

If the impediment is definitive or exceeds a period of 30 days, this Agreement shall be resolved in accordance with the terms and conditions set out in the following section "Resolution for Force Majeure".

Furthermore, if an event, although foreseeable, is beyond the Supplier's control and makes it impossible to perform the contract under reasonable economic conditions, the Supplier may suspend the performance of its obligations for the duration of said event. In this case, the Supplier shall inform the customer of its inability to perform under reasonable economic conditions and the parties shall exchange views in order to find a solution. Suspension of the Supplier's obligations may under no circumstances be a cause for liability for non-performance of the obligation in question, nor may it lead to the payment of damages or penalties for delay.

#### § 11 Termination of the contract

(1) Resolution for force majeure

Resolution ipso jure for force majeure, notwithstanding the clause Resolution for failure of a party to meet its obligations set out below, may only take place 1 month after receipt of a formal notice notified by registered letter with acknowledgement of receipt or any extrajudicial act.

This formal notice shall mention the intention to apply this clause.

(2) Resolution for failure of a party to fulfil its obligations

In the event of non-compliance by the customer with the following obligations:

- Payment of the entire deposit to be paid with the order within the time
- Payment of the full price of the Products within the time limit,

The contract of sale may be terminated at the Supplier's discretion.

It is expressly understood that such termination for failure of a party to fulfil its obligations shall take place ipso jure 15 days after receipt of a formal notice to perform, which has remained, in whole or in part, without effect. The formal notice may be served by registered letter with acknowledgement of receipt or by any extrajudicial act.

This formal notice must mention the intention to apply this clause.

Without prejudice to any costs and damages that it may have to bear in other respects, the customer shall owe the Supplier a termination indemnity set at a fixed amount corresponding to the down payments or sums already paid under the sales contract that has been terminated or, in the absence of initial payments, to 15% of the value of the contract.

The costs of recovering the equipment shall be borne in full by the customer.

#### §12 Industrial property rights, tools, models and moulds

- (1) If we manufacture according to drawings, models or samples or specifications of the customer, the customer must ensure that industrial property rights of third parties are not infringed by this. Before placing an order with us, the customer is obliged to ascertain whether the products it has ordered infringe the property rights of third parties. In this respect, the customer must indemnify us against any claims by third parties, unless it is not responsible for the infringement of the property rights. If the customer is prohibited from manufacturing or supplying by a third party with reference to an industrial property right belonging to it, we will be entitled, without examining the legal situation, to stop work and demand reimbursement of the costs incurred.
- (2) If we make tools, moulds, models or similar items for the purpose of providing the delivery or service, we will retain title to them. This will also apply if we demand partial remuneration from the customer for such production. If we invoice the customer for such items in full and the customer pays for the manufacture of such items in full, ownership will pass to the customer; we will retain possession of such items as long as we provide services to the customer with these items.

#### § 13 Intellectual property

Our Company retains all industrial and intellectual property rights relating to the goods, which may not be communicated or executed without its written authorisation.

## §14 Miscellaneous provisions: Place of performance, place of jurisdiction, applicable law, data processing, severability clause

(1) Even if the customer is a business, a legal entity under public law or a special entity under public law or if the customer does not have a general place of jurisdiction in France or moves its place of jurisdiction abroad, the exclusive place of jurisdiction for all disputes between the parties arising from the contractual relationship will be Paris. As an exception to this, we are also entitled to assert claims against the customer at its general place of jurisdiction.

A business is any person exercising acts of commerce as his or her usual profession.

- (2) If any provision in these general terms and conditions or a provision within the framework of other agreements is or becomes invalid, the validity of all other provisions or agreements will not be affected.
- (3) The contractual and other legal relationships with our customers are governed by French law to the exclusion of the un convention on contracts for the international sale of goods. The present general conditions are written in French. In the event that they are translated into one or more languages, only the French text shall be deemed authentic in the event of a dispute.



#### §15 Protection of personal data

Each Party shall respect the commitments provided for in this Article and shall ensure that its permanent or temporary staff, its Group and each of its subcontractors respect its terms.

#### (1) Lawfulness of personal data processing

As soon as our Company, in the context of the performance of the Services defined in the Contract, is led to process personal data (within the meaning of the applicable law) of the Client, its employees, the Client's final clients or the Client's service providers, it undertakes to:

- comply with the applicable laws and regulations regarding the protection of personal data, and in particular the provisions of articles 5 and 6 of Regulation (EU) 2016/679 of the European Parliament and of the Council of 27 April 2016 on the protection of individuals with regard to the processing of personal data and on the free movement of such data ("GDPR");
- to process such data only if they are used for the purpose of performing this Contract in accordance with the law and for commercial prospecting of the Customer (new product information, etc.);
- to transfer personal data outside the territory of the European Union only with the prior written consent of the Customer and in a secure environment in accordance with the requirements of applicable legislation.

#### (2) Obligations of the Customer

The customer shall indicate to the persons concerned the purposes of the processing entrusted to our Company, the personal data that the Supplier will be required to process, as well as the length of time for which such data will be kept, which shall be required for all processing necessary for the performance of this Contract.

The customer expressly confirms that the Supplier may use the data for the purposes of performing the commercial contracts concluded with him (invoicing, proposal of quotations, etc.) and for commercial prospecting.

To this end, the Customer is personally responsible for collecting the data and communicating the information required by Article 13 of the GDR to the persons concerned, informing them in particular of the purpose of the processing and transmission of their personal data to the Supplier.

As an indication, the Customer shall specify to the Supplier the contact address to be provided to all holders of the personal data collected and processed in the context of the performance of the present contract in order to enable them to exercise their right to rectification, deletion, access, portability, erasure, limitation and object.

The customer is responsible for the processing of the personal data of the persons concerned, within the meaning of the RGPD, in the context of the execution of the present contract.

#### (3) Obligations of the Supplier

The processing of personal data provided by the Customer will strictly correspond to the execution of the purposes provided by the Customer and by these general conditions of sale, within the sole framework of the Contract Services. The Supplier shall also refrain from exploiting or using, making copies or creating files of the personal data transmitted by the Customer for its own purposes or on behalf of third parties.

The Supplier undertakes to delete any personal data at the first request of the Customer or the person holding the data, on expiry of the storage period communicated by the Customer. In any event, no later than 3 years after the expiry of its business relationship with the Customer and subject to the legal provisions in force, the Supplier undertakes to return

to the Customer or to destroy the personal data collected hereunder.

The Supplier undertakes to:

- process the data solely for the purposes that are the subject hereof;
- process the data in accordance with the instructions of the Customer;
- guarantee the confidentiality of the personal data processed;
- ensure that the persons authorized to process personal data within it:
  - undertake to respect confidentiality or are subject to an appropriate obligation of confidentiality, whether of legal or contractual origin
  - receive the necessary training regarding protection of personal data.
- take into account, with regard to its tools, products, applications or services, the principles of data protection from the design stage and data protection by default;
- implement adequate security measures to ensure the protection of personal data transmitted to it.
- (4) Individuals whose data is collected hereunder have a right of access, rectification, erasure, objection, limitation, removal, portability and deletion of the data collected by the Supplier.

All requests by the customer or data subjects for correction, deletion, access, portability, suppression, limitation and opposition on the data provided to the Supplier by the customer hereunder shall be communicated to the following address:

#### dataprotection.GBF@groz-beckert.com

In addition, in the event of a violation of personal data, the Supplier shall notify the customer of the violation as soon as possible, and it shall be incumbent on the customer and the Supplier to take the necessary steps jointly or individually with the competent authority and the person concerned.

## B. Special terms and conditions for the supply of goods

#### § 1 Scope of application

The following special conditions for the supply of goods apply in addition to the general conditions under Section A. for all contracts with the customer for the supply of goods.

#### § 2 Scope of services

- (1) Transport insurance for goods to be shipped will only be taken out upon express request. The transport insurance is then taken out in the name and for the account of the customer.
- (2) Our obligations cover the transfer of ownership and surrender of the object of purchase. The assembly, installation or configuration of the object of purchase is not part of the obligation, unless this has been expressly agreed.

#### § 3 Supplementary provisions for the supply of software

(1) Delivery and scope of supply

The software, including programme corrections, is delivered in the form of an object code on a standard data carrier or online as a download from a website. The scope of delivery also includes application documentation. Unless otherwise agreed between the customer and us, the application documentation can be provided at our discretion either as an operating manual or on a data carrier. A transfer of the source code of the software is not part of the obligation.



#### (2) Rights of use to the software

- The respective licensing conditions of the software apply to the granting of rights of use to the software.
- 2. Unless otherwise agreed between us and the customer, the customer will receive a simple right of use for the software supplied, unlimited in time. In the absence of other agreements, the right of use entitles the purchaser to use the software on a single PC (single user licence) or to use the software on a machine or server, provided that it is ensured that the use of the software / access to the software per licence is only permitted to one user or the agreed number of users at the same time.
- 3. Further rights, in particular for reproduction beyond the extent required for contractual use, are not granted. With the exception of the right to correct errors, the customer is not entitled to make changes to the software. The right to correction of errors by the customer only applies if the correction of errors was previously refused by us or has failed. The making of a backup copy of the software by the customer as well as the duplication within the scope of the usual data backup to ensure the intended operation of the software is permitted. The decompilation of the software according to the regulations of Article L122-6-1 of the Intellectual Property Code is authorised.
- 4. For any programme corrections provided the customer is granted the rights of use to which he is entitled for the original programme version.
- Labelling of the software, in particular copyright notices, trademarks, serial numbers or similar may not be removed, changed or made unrecognizable.

#### § 4 Supplementary warranty provisions for the supply of software

- (1) We will also meet our obligation to remedy defects by providing updates with an automatic installation routine for download and by offering the customer telephone support to solve any installation problems that may arise.
- (2) If we are not in a position to remedy a defect or make a subsequent delivery free of defects, we will provide the customer with workarounds. Such workarounds will be considered as supplementary performance, provided that they do not lead to a significant impairment of the functionality or processes of the software. Workarounds are temporary solutions to an error or malfunction without interfering with the source code
- (3) If necessary, in the event of reworking the user documentation will also be adapted.

# C. Special conditions for work services: installations, repairs, maintenance services, customising, software development

#### § 1 Scope of application

The following special terms and conditions for work services apply in addition to the general terms and conditions under Section A. for all contracts with the customer for the provision of work services, such as in particular the installation of goods and other items, the repair of goods and other items, and the development or customising (i.e. the adaptation of software to the customer's requirements) of software.

#### § 2 Subject of the contract

The subject of the contract is the provision of the agreed work services.

#### § 3 Appointment of project managers

- (1) Both we and the customer are obliged in separately agreed cases to appoint a project manager before the work begins. The measures necessary for the implementation of the project will be agreed between the project managers. The responsibility for the implementation of the work lies with us. The respective project managers must be named in writing to the respective contractual partner within a reasonable period of time after conclusion of the contract.
- (2) The project managers will meet on a regular basis, in project-related agreed periods of time to prepare, make and record any necessary decisions.

## § 4 Changes during the execution of the work / change request management

- (1) The project managers may agree on changes by mutual consent. The agreements are to be recorded and signed by both project managers. Insofar as no agreements have been made regarding remuneration or other contractual provisions, in particular schedules with regard to the agreed changes, the changes must be implemented within the framework of the contractual terms agreed up to that point.
- (2) If the parties fail to reach agreement on changes requested by either party, the following will apply:

Until acceptance the customer is entitled to request us to make changes. The change requests are to be made to us in text form. We will examine the change request. We will accept changes requested by the customer unless they are unreasonable for us within the scope of our operational efficiency. We will inform the customer in writing within 14 days of receipt of the change request whether:

- the change request is accepted and will be carried out under the previous provisions of the contract.
- the change request has an impact on contractual provisions, e.g. price, execution deadlines etc: in this case we will inform the customer of the conditions under which the change can be made.
   The change will only be implemented if the customer accepts the change on the conditions notified by us within 14 days after receipt of the notification.
- the examination of the change request for feasibility will involve extensive work: In this case we can make the examination of the change request dependent on the customer paying for the work involved. In such a case we will be obliged to inform the customer in writing of the time required and the costs for the examination. The order to carry out an examination will not be deemed to have been placed until the customer has commissioned us in writing to carry out the examination.
- the change request is rejected.

If we do not respond to the change request within 14 days of receipt, the change request will be considered rejected.

(3) In performing the work we observe the generally recognised testing methods as well as the applicable legal regulations. If legal or other regulations change after conclusion of the contract, if new regulations are introduced or if new or changed requirements which affect the contractual performance arise for us, for example from subsequently submitted, amended or new manufacturer documentation, factory standards or risk assessments, and if the customer has informed us of this in good time, we will take these requirements into account as far as possible. Remuneration agreed in service contracts or orders for services will be adjusted at our reasonable discretion (Article 1165 of the French Civil Code). In particular, we will take into account the cost of changed requirements for testing, personnel and / or used or new



tools. We undertake to justify the amount in the event of a dispute. Also, in the event of abuse in the setting of the price, the judge may be seized of a request for damages and, if necessary, the resolution of the contract.

#### § 5 Acceptance

The work will be handed over after completion. If handover is excluded because of the nature of the work, notification of completion will be given. The work will be ready for acceptance after completion and handover or - if a handover is excluded because of the nature of the work - after notification of completion. The customer must accept the completed work within the agreed period, otherwise within a reasonable period, but at the latest within a period of two weeks after handover or - if handover is excluded according to the type of work - after completion. This period begins with the written notification from us to the customer that the work has been completed. The work will be deemed to have been accepted on expiry of the agreed period for acceptance if the customer neither declares acceptance in writing nor informs us in writing what defects are still to be remedied. We will inform the customer of this legal consequence when notifying the customer that the work has been completed or when handing over the work.

### § 6 Supplementary provisions concerning the development of software

#### (1) Provision of the software

The software, including programme corrections, is provided in the form of object code on a standard data carrier or online as a download from a website. The scope of delivery also includes application documentation. Unless otherwise agreed between the customer and us, the application documentation can be provided at our discretion either as an operating manual or on a data carrier. A transfer of the source code of the software or a development documentation is not part of the obligation, unless otherwise agreed.

#### (2) Rights of use to the software

- 1. Unless otherwise agreed between us and the customer, the customer will receive a simple right of use for the software supplied, unlimited in time. In the absence of other agreements, the right of use entitles the purchaser to use the software on a single PC (single user licence) or to use the software on a machine or server, provided that it is ensured that the use of the software / access to the software per licence is only permitted to one user or the agreed number of users at the same time.
- 2. Further rights, in particular for reproduction beyond the extent required for contractual use, are not granted. With the exception of the right to correct errors, the customer is not entitled to make changes to the software. The right to correction of errors by the customer only applies if the correction of errors was previously refused by us or has failed. The making of a backup copy of the software by the customer as well as the duplication within the scope of the usual data backup to ensure the intended operation of the software is permitted. The decompilation of the software according to the regulations of Article L122-6-1 of the French Intellectual Property Code is authorised.
- For any programme corrections provided the customer is granted the rights of use to which he is entitled for the original programme version.
- Labelling of the software, in particular copyright notices, trademarks, serial numbers or similar may not be removed, changed or made unrecognizable.

#### § 7 Supplementary warranty provisions for the supply of software

- (1) We will also meet our obligation to remedy defects by providing updates with an automatic installation routine for download and by offering the customer telephone support to solve any installation problems that may arise.
- (2) If we are not in a position to remedy a defect or make a subsequent delivery free of defects, we will provide the customer with workarounds. Such workarounds will be considered as supplementary performance, provided that they do not lead to a significant impairment of the functionality or processes of the software. Workarounds are temporary solutions to an error or malfunction without interfering with the source code.
- (3) If necessary, in the event of reworking the user documentation will also be adapted.

Valid from: June 2020